

CAREER OPPORTUNITY- INTERNAL AND EXTERNAL

OPENING DATE: 07 MAY 2026

POSITION:	Millwright
CONTRACT:	Permanent
EE POSITION:	Yes
GRADING:	C1 (SALARIED)
SITE/ LOCATION:	KEMP MILL
REPORTING TO:	MILL MANAGER

Purpose of this position

A Millwright plays a key role in maintaining and repairing machinery used in our production processes. They will work on-site to ensure that all equipment operates efficiently and safely. This role requires precision, mechanical know-how, and the ability to interpret technical documents.

Job Competencies / Key Performance Areas

- Ensure all work complies with safety regulations and standards
- Install and assemble machinery and equipment according to layout plans and blueprints.
- Inspect and test machinery and equipment for faults and determine necessary repairs.
- Perform routine maintenance on machinery to ensure optimal functioning.
- Maintain records of repairs and maintenance performed on equipment.
- Minimise equipment downtime by performing repairs promptly.
- Support production by identifying potential issues proactively and resolving process-related problems.
- Coordinate parts availability for preventative maintenance routines.
- Identifying and repairing problematic parts of a machine by running tests, making temporary repairs, or installing new parts
- Maintain a clean, neat and orderly work place
- Ability to action tasks and then document as per allocated job cards
- Ensure that all the provisions of the OHS Act pertaining to machinery are complied with, in regard to mechanical and electrical aspects
- Ensures that statutory registers for the whole Mill are kept and maintained.
- Provides good leadership to the Workshop Team and maintain labour peace among subordinates.

Requirements for Millwright - Kemp

- **Qualifications and Experience**
 - Grade 12 Certificate (NQF 4)
 - Trade Test: Millwright (NQF 5)
 - Up to 3 years' experience in technical, electrical, and mechanical maintenance as a Millwright in a manufacturing environment
 - Ability to work shifts, standby, callout duties , overtime a and when required and in a pressurized environment .

- **Knowledge, skills and attributes**
 - Proficiency in using hand and power tools for installation and repair
 - Ability to read and interpret technical diagrams and blueprints
 - Strong fault-finding skills.
 - Mechanical aptitude in dealing with forklifts and any other related tools.
 - Understanding of safety protocols and procedures.
 - Computer proficiency in Microsoft packages
 - Good communication skills (written and verbal)
 - Valid Driver's License
 - Good problem-solving skills and attention to detail.

Closing Date – 19 May 2026 at 16h00

Interested candidates must submit their applications and detailed CV with all relevant qualifications . All documents to be sent to Queneth Mashigo (**HR Business Partner**) on email: g.mashigo@timrite.co.za (**starts with a lowercase q not g**)

Only Candidates meeting criteria will be contacted. If you have not been contacted within 2 weeks of the closing date, please consider your application unsuccessful.

APPOINTMENT WILL BE IN LINE WITH THE COMPANY EMPLOYMENT EQUITY PLAN.
