

CAREER OPPORTUNITY- INTERNAL AND EXTERNAL

OPENING DATE: 29 MAY 2026

POSITION:	Plant Manager Cementation
CONTRACT:	Permanent
EE POSITION:	Yes
GRADING:	C4 (Salaried)
SITE/ LOCATION:	BLOCKRITE
REPORTING TO:	REGIONAL PRODUCTION MANAGER

Purpose of this position

As the Plant Manager with cementation and production experience , the incumbent will be responsible for overseeing the night shift / daily operations of cement manufacturing facilities, batch plants, boiler and manufacturing sites. This role demands a high level of expertise in safety compliance, production efficiency, maintenance of machinery, and strong team leadership skills.

Job Competencies / Key Performance Areas

- Operational Management: Direct Nightly / daily operations, including batching, production, and scheduling to meet customer demand while maximizing efficiency.
- Safety & Compliance: Enforce strict adherence to safety protocols and environmental regulations.
- Maintenance & Equipment: Coordinate preventive and breakdown maintenance on machinery like mixers, pumps, conveyor systems, boilers, spinning plant and forklifts.
- Quality Control: Ensure products (such as concrete or grout) meet customers' standards, managing batch plant procedures and specifications. Manufacture products as per required specs.
- Inventory & Logistics: Manage raw material inventories (aggregate, cement, admixtures) and oversee the dispatch/logistics of finished goods.
- Team Leadership: Good people skills. Production driven. Managing labour and technical team. Supervise, train, and schedule plant employees, enforcing a strong safety culture.
- Financial Control: Manage operating budgets, including cost management, hiring, maintenance and over expenditure.

Requirements for Plant Manager Cementation

Required Qualifications & Experience

- Industry Experience: 8–12+ years in cement or lime manufacturing, including multi-area leadership; proven plant or area management experience.
- Technical Knowledge: Understanding of concrete technology, grout mixes, cementation processes, and equipment maintenance.
- Demonstrated results in safety leadership, cost reduction, reliability, and continuous improvement
- Leadership Skills: Proven experience leading teams in a high-pressure, production-focused environment.
- Education: Production management
- Qualification : Concrete Technology Diploma (or similar) is often an advantage.
- The incumbent must have Mechanical Engineer experience

Required Skills

- Technical: Proficient with MS Office, ERP systems, and specialized batch plant software
- Quality control and assurance.
- Interpersonal: Strong communication, negotiation, and conflict resolution skills.
- Problem-solving: Aptitude for troubleshooting operational, technical, and logistics issues

Closing Date – 05 June 2026 at 16h00

Interested candidates must submit their applications and detailed CV with all relevant qualifications . All documents to be sent to Queneth Mashigo (**HR Business Partner**) on email: q.mashigo@timrite.co.za (**starts with a lowercase q not g**)

Only Candidates meeting criteria will be contacted. If you have not been contacted within 2 weeks of the closing date, please consider your application unsuccessful.

APPOINTMENT WILL BE IN LINE WITH THE COMPANY EMPLOYMENT EQUITY PLAN.
